

# WOMEN'S NETWORKING ASSOCIATION

Spring Semester  
2015

*The mission of the Women's Networking Association (WNA) is to connect professional women across campus through meaningful and empowering relationships. Providing an opportunity for women to network and support one another is an essential step for building women's leadership at Michigan State University and in the Greater Lansing community.*

Accommodations for persons with disabilities may be requested by contacting the WRC at 353-1635. Requests received will be honored whenever possible.

**MICHIGAN STATE**  
UNIVERSITY

Broad College of Business  
Executive Development Programs



**FREE and open to all! RSVP required.**  
Please call (517) 353-1635 or email [wrc@msu.edu](mailto:wrc@msu.edu) (with "Networking" in the subject line).

**Wednesday, January 21, 2015: "Engaging Your Personal Leadership"**  
Choose one of two sessions (8:30AM—10:00AM OR 3:30PM—5:00PM), **Eppley Center**, E412. Personal leadership creates a pathway for your leadership and life and assists with working effectively within the ever-changing work environment. This session identifies practical ways to make a difference within an organization, regardless of one's formal position within the hierarchy. Topics include: the definition of leadership; the importance of personal leadership; characteristics and behavioral competencies; giving and receiving feedback; building relationships; establishing goals; peer coaching; emotional intelligence; and work/life balance. Presented by Nicole Rovig, University Registrar.

**Wednesday, January 28, 2015: "Mentor Match Day"**  
**8:30AM—10:00AM only, MSU Union, Lake Erie Room (49 Abbot Road, East Lansing, MI—3rd Floor).** As professional women, having a mentor is important for troubleshooting and navigating workplace dynamics. Serving as a mentor can also help develop new leadership skills. **Contact Lydia Weiss ([weisslyd@msu.edu](mailto:weisslyd@msu.edu)) by January 21, 2015 if you are interested in being matched as a mentee or mentor for a semester long professional relationship.** Facilitated by Kristin St. Marie, Eli Broad College of Business and Lydia Weiss, MSU Women's Resource Center.

**Wednesday, February 18, 2015: "Should Women 'Man Up' to Succeed in the Workplace?"**  
Choose one of two sessions (8:30AM—10:00AM OR 3:30PM—5:00PM), **Eppley Center**, E412. Based on her co-authored article "Should Women 'Man Up' for Male-Dominated Fields?" Dr. Ann Marie Ryan, MSU Psychology professor, will discuss identity management in the workplace. This workshop will offer insights into how to think about your self-presentation as a means of combating discrimination and stereotyping in your career.

**Wednesday, March 18, 2015: Inspirational Woman of the Year Award Reception & Celebration**  
Networking and open reception begins at 4:00PM, award ceremony begins at 4:30PM at **The University Club**, Ballroom (3435 Forest Road, Lansing, MI). You are invited to this special event to honor three women at Michigan State University who have been awarded the Inspirational Woman of the Year Award, coordinated by the MSU Women's Resource Center. **RSVP no later than Wednesday, March 4, 2015.**

**Wednesday, April 15, 2015: "Managing Workplace Personalities"**  
Choose one of two sessions (8:30AM—10:00AM OR 3:30PM—5:00PM), **Eppley Center**, E412. Do you sometimes feel misunderstood at work? Is there a person in your office that you just don't "get?" Maybe you're an introvert in a sea of extraverts. Or, vice versa. Our natural personalities are the outward manifestation of our natural preferences, our energy. As women, they are often misinterpreted. Dr. Monica Marcelis Fochtman has been a certified administrator of the MBTI for 11 years. In this session she will help debunk the myths about workplace personalities and offer tips and strategies for how to manage different personalities in the workplace.