

Job-Sharing: A program in which two people share a position, each working part of the week.

Examples:

- Two employees work half of a regularly scheduled full-time job with no overlaps
- Two employees work 3 days per week, with one day overlapping when both employees work

Benefits	Employees have the advantages of part-time work in a position that requires full-time work Both job-share partners receive health coverage (prorated at 50% of benefits)
Challenges	Finding a compatible partner Dividing the work equally to achieve balance
Job share proposals should address:	Implications for pay and benefits Division of responsibilities between partners Hours of work for each partner